



Cultivating Second Chair Leaders

Conversations about living out servant leadership in the second chair

Episode #018: Thriving as a Christ-like Servant Leader

Date: March 23, 2023

On this episode of “Cultivating Second Chair Leaders, we introduce the overall theme of leadership, starting with the example Jesus set during his earthly life for how to be a servant leader. We will explore what building and nurturing relationships looks like for the Christ-like servant leader in the second chair with our guest, **Lisa Hellyer (@hellyer_lisa)** as she shares insight from her personal and professional experiences.

Quotes for Reflection

- “Spurring is always about future behavior.” - *Lisa Hellyer*
- “Good relationships, good solid relationships, build trust, provide connection, it opens the door to influence...” - *Lisa Hellyer*
- “Christ-like servant leadership is a journey.” - *Lisa Hellyer*

Scripture for Reflection

- Luke 9:28-43

Engagement Questions/Next Steps

- What is needed on this team? Who has those gifts? What are the gaps in our team?
- “The apprenticing model works if you are intentional...We cannot expect that someone knows how to do it because they have seen us do it a million times.”
- Do you make that assumption when it comes to passing on tasks/responsibilities? How are you using this model in ministry? At home? Other places?

We would love to hear insight from your discussion. You can send an email to emily@kindleservantleaders.org and we may share your story in the future!



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Episode #019: Set the Example

Date: March 30, 2023

On this episode of “Cultivating Second Chair Leaders, we talk about what it truly means to set the example as a Christ-like servant leader, valuing the time to cultivate relationships. We discuss what it looks like to “*Lead in a calm and reflective manner, acting with integrity and staying connected with others.*” Our guests Brian (@theaveragedisciple) & Victoria Weaver (@theaverage_mama) share insight on setting the example in marriage, as parents, and as leaders in their congregation.

Quotes for Reflection

- “We know the culture and context of our ministry is changing and it has drastically changed, and it will only continue to change, which means we are going to have to fail along the way.” - **Brian Weaver**
- “I think when you are in a role that is not the first chair, it is hard to continue to stay humble. It’s really hard when God humbles you and shows you what you need to work on.” - **Victoria Weaver**

Scripture for Reflection

- Matthew 8:23-27
- John 18:1-10
- Ephesians 5:32

Engagement Questions/Next Steps

- Brian mentions he wants to see confidence, ability to fail and valuing people and purpose in his leaders. Do you have expectations of your leaders? Are they clearly communicated and modeled?
- How do you define contentment, especially as it relates to a role you currently serve in?
- What recent opportunities have you had to talk to your children or little ones in your life about faith? What did you learn from that interaction?

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Episode #020: Voice the Vision

Date: April 13, 2023

On this episode of “Cultivating Second Chair Leaders”, we explore what it means to go from “me” to “we” as leaders voice the vision, especially as it relates to the development of Jesus’ followers as servant leaders. Our guest, Peter Couser (@petercouser) shares his perspective serving both as a 2nd chair and now a 1st chair pastor and the challenges of voicing a vision for a mission plant (@newthing.live) in the middle of a pandemic.

Quotes for Reflection from Peter Couser

- “No matter what we think we bring to the table, give it to the Lord.”
- “You gotta see people as people...One of my big things in ministry is that everyone has a story...”
- “You take the time to know their story, build that trust and let them know you value them.”

Scripture for Reflection

- John 4 - The Woman at the Well
- Feeding of the 5,000
- Isaiah 43

Engagement Questions/Next Steps

- Did this event help us move the ball down the field as it relates to our mission and vision?
- In the 2nd chair role it’s important to: 1) Understand the vantage point of who is talking; 2) Affirm the threads of things to buy into; and 3) be an active listener. Which of these do you resonate with the most? Which is the biggest challenge in this season?
- Which of the following encouragements do you need to work on in this season?
 - Find a person or people you can be real with
 - Be teachable
 - Make sure you have a healthy rhythm

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Episode #021: Equip to Multiply - The Value of Coaching

Date: April 20, 2023

On this episode of “Cultivating Second Chair Leaders”, we explore the practice of Equip to multiply, which includes several intentional actions that lead to the development of well rounded Christ-like servant leaders. Today we will dive deeper into the coaching skill and why it’s such a valuable tool in leadership development. KINDLE’s Executive Director, Michelle Pavasars (@mpavasars) returns and has invited her friend and coaching connection, Cindy Scott (@bridgescoaching) to share her wisdom in this realm of leadership development.

Quotes for Reflection

- “Coaching is about this forward movement and this learning process.” - **Michelle Pavasars**
- “A coaching conversation is different from a friendship because it's about them.” - **Cindy Scott**
- “Sometimes we think leadership is quick to speak and quick to have the right answer...What if it’s about listening?” - **Cindy Scott**

Scripture for Reflection

- Matthew 16 - Who do people say that I am?
- James 1:19
- Proverbs 20:5

Engagement Questions/Next Steps

- Do you make space for leaders to learn, reflect, gauge their progress in that role? What does that look like? How could it look in your setting?
- Who is the person in your life who you can ask, “Hey, will you coach me?” If you don’t have this person, who could you ask?
- Are you aware of opportunities to be coached? Does your district offer this opportunity? What’s your next step around coaching based on what you learned from this podcast conversation?

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Episode #022: Spur One Another

Date: April 27, 2023

On this episode of “Cultivating Second Chair Leaders”, we talk about the value of cultivating high school students as individuals and challenging them to develop Christ-like servant leadership skills. Our guest, Tyler Tollefson (@ttollefson) shares about the importance of growing in our ability to communicate and have critical conversations, a skill set important to teach to younger generations as well.

Quotes for Reflection from Tyler

- “Consistently, Jesus encourages us to take risks.”
- “We have to give them [students] space and walk with them.”
- “We don’t teach toward content, we teach toward transformation.”

Scripture for Reflection

- Luke 9-10
- John 10:10

Engagement Questions/Next Steps

- How could you help students step back and look at the bigger picture when it comes to seeing their identity in Jesus?
- Tyler shared the following questions they use with their student leaders. What objectives do you use in your own student ministry setting? What insight do you take away from these questions?
 - Am I clear about who I am?
 - Am I sharing my story?
 - Am I becoming like Jesus?
 - Am I concerned about others?
 - Am I living generously?
- What would you give for the next generation to be more committed to the Great Commission?

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Episode #023: Encourage One Another

Date: May 4, 2023

On this episode of “Cultivating Second Chair Leaders,” we look at the practice of Encourage One Another, which includes the importance of positive recognition, celebrating the accomplishments of others and appreciating the impact of the practice itself. With guest Sara Wilson (@familyfaithrhythms), we will explore this topic from the perspective of a Christ-like servant leader in the home, especially in helping our children develop relationships with Jesus and encourage them to be leaders too.

Quotes for Reflection

- “We truly can’t fully encourage others, unless we are walking in life with them.”
- “Being a leader with them [other young life leaders] while I was still learning how to be a leader, was one of the most beneficial points that I look back on even now, as I look at leadership in the church, with my family, with my community.”
- “Jesus gives us these amazing gifts to use, and hone in on these gifts. And when we actually figure out what we are good at, it is a celebration everyday of being able to use those gifts and be in relationship with people and lead people to Christ, just by naturally being who we were created to be.”

Scripture for Reflection

- Luke 5:1-11 - The Calling of the First Disciples

Engagement Questions/Next Steps

- Discuss an experience that was formative in your own leadership journey.
- How are you encouraging the young/little leaders in your life on a regular basis?
- Sara talks about a collaborative approach to faith development of children. What are the benefits and challenges to being intentional with a process and gathering parents in community in this way?
- How can you establish a rhythm of faith in children’s lives? How can you still be intentional in the messy moments?

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