



Cultivating Second Chair Leaders

Conversations about living out servant leadership in the second chair

Episode #021: Equip to Multiply - The Value of Coaching

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On this episode of “Cultivating Second Chair Leaders”, we explore the practice of Equip to multiply, which includes several intentional actions that lead to the development of well rounded Christ-like servant leaders. Today we will dive deeper into the coaching skill and why it’s such a valuable tool in leadership development. KINDLE’s Executive Director, Michelle Pavasars (@mpavasars) returns and has invited her friend and coaching connection, Cindy Scott (@bridgescoaching) to share her wisdom in this realm of leadership development.

Quotes for Reflection

- “Coaching is about this forward movement and this learning process.” - **Michelle Pavasars**
- “A coaching conversation is different from a friendship because it's about them.” - **Cindy Scott**
- “Sometimes we think leadership is quick to speak and quick to have the right answer...What if it’s about listening?” - **Cindy Scott**

Scripture for Reflection

- Matthew 16 - Who do people say that I am?
- James 1:19
- Proverbs 20:5

Engagement Questions/Next Steps

- Do you make space for leaders to learn, reflect, gauge their progress in that role? What does that look like? How could it look in your setting?
- Who is the person in your life who you can ask, “Hey, will you coach me?” If you don’t have this person, who could you ask?
- Are you aware of opportunities to be coached? Does your district offer this opportunity? What’s your next step around coaching based on what you learned from this podcast conversation?

We would love to hear insight from your discussion. You can send an email to emily@kindleservantleaders.org and we may share your story in the future!