



Cultivating Second Chair Leaders

Discussion Guide

Conversations about living out servant leadership in the second chair

Episode #001 - Christ-like Servant Leaders in the Second Chair - January 19, 2022

On this episode of Cultivating Second Chair Leaders we will learn about the term “second chair leader” as we converse with KINDLE founding member, Bill Karpenko (@billkarpenko). This podcast plans to highlight organizations that support living out servant leadership in the second chair and in this first episode we start with KINDLE as we talk to executive director, Michelle Pavasars (@mpavasars; email: michelle@kindleservantleaders.org)

Quotes to Reflect On:

- *“Second Chair Leadership is a glorious, fulfilling and needed lifelong calling.” - **Bill Karpenko***
- *“Our worth in ministry is not determined by position but by character, competence and commitment.” - **Bill Karpenko***
- *“God has burst the doors wide as we think about all the different types of second chair leaders in the church.”- **Michelle Pavasars***

Engagement Questions/Next Steps

- What ways are you seeking to learn and grow as a Christ-like servant leader?
- Who can you help in their second chair role in your setting?
 - Paid staff (full or part time)
 - Super volunteer
 - Family member, friend or neighbor
- Three Paradoxes
 - Subordinate & Leader
 - Deeply invested in narrow role/awareness of wider vision
 - Content in current role/Still Dreaming
- Possible next steps:
 - Create your own stay/go group to provide honest, authentic feedback for you in your setting
 - Identify a first chair (other than one you work with) who you can relate to and can give you perspective on that role

We would love to hear insight from your discussion. You can send an email to emily@kindleservantleaders.org and we may share your story in the future!