



# Strand 1: Cultivating Faith

**KINDLE Christ-like Servant Leaders practice Christ-like disciplines in the context of community and equip other Christ-like Servant Leaders to do the same.**

## **PRACTICE 1.1** EMBRACE SABBATH LIVING

*Eagerly worship, partake in Holy Communion, and nurture additional behaviors which foster spiritual renewal and rest.*

- OUTCOMES**
- 1.1 Knowledge — Understand the Biblical meaning and rhythm of Sabbath living.
  - 1.1 Skill — Be fully present before the Triune God by cultivating Sabbath living behaviors day by day.
  - 1.1 Attitude — Realize that cultivating Sabbath living behaviors that refresh and renew is a lifelong, daily discipline.

## **PRACTICE 1.2** LEARN AND LIVE SCRIPTURE

*Discover and apply the truths of Scripture in all your comings and goings.*

- OUTCOMES**
- 1.2 Knowledge — Acknowledge the role of Scripture in transforming and renewing the Christ-like servant leader.
  - 1.2 Skill — Reflect on Scripture, discern its truths, and apply them to daily life.
  - 1.2 Attitude — Display a willingness to be formed as a Christ-like servant leader through interaction with Scripture.

## **PRACTICE 1.3** PRAY UNCEASINGLY

*Pray continually – alone and with others – for all people, the church, and the world.*

- OUTCOMES**
- 1.3 Knowledge — Understand how God uses private and corporate prayer in forming the Christ-like servant leader.
  - 1.3 Skill — Demonstrate an ability to pray alone and with others.
  - 1.3 Attitude — Cherish prayer as a means to respond to God's Word, discern His heart, and grasp His purpose.

## **PRACTICE 1.4** WITNESS WILLINGLY

*Accept God's call to be a voice and example of His restoring grace and mercy in your communities and in the world.*

- OUTCOMES**
- 1.4 Knowledge — Discover how the Gospel of Jesus compels a Christ-like servant leader to witness in word and deed.
  - 1.4 Skill — Live in a manner that gives witness to Jesus Christ as your Savior and Lord.
  - 1.4 Attitude — Be willing to share what God is doing for, through, and around you.

## **PRACTICE 1.5** SERVE OTHERS

*Go forth as a living sacrifice, being God's ambassador of reconciliation to all people, especially to the least of these.*

- OUTCOMES**
- 1.5 Knowledge — Recognize that serving others is part of God's restoring and reconciling work in the world.
  - 1.5 Skill — Serve others by practicing hospitality, showing mercy, and doing justice.
  - 1.5 Attitude — Open your heart generously, as Jesus did, when you serve others.

## **GRACE-FILLED MARK: OBEDIENCE**

**CULTIVATING FAITH RESULTS IN THE GRACE-FILLED MARK OF OBEDIENCE.**





# Strand 2: Cultivating Health

KINDLE Christ-like Servant Leaders pursue health in all aspects of their life, and equip other Christ-like Servant Leaders to do the same.

## PRACTICE 2.1 RECOGNIZE GOD'S CALL

*For emotional health, live out the personal calling for which you have been gifted.*

- OUTCOMES**
- 2.1 Knowledge — Understand how God's call in baptism shapes the Christ-like servant leader.
  - 2.1 Skill — Align daily behaviors with your mission and call as a Christ-like servant leader.
  - 2.1 Attitude — Realize your unique gifts and struggles as part of God's call in your life.

## PRACTICE 2.2 PURSUE WELLNESS

*For physical health, pursue a balanced lifestyle.*

- OUTCOMES**
- 2.2 Knowledge — Understand what contributes to a healthy lifestyle in a Christ-like servant leader's life.
  - 2.2 Skill — Live a healthy life that maintains the physical wellness of a Christ-like servant leader.
  - 2.2 Attitude — Commit to a lifelong pursuit of a healthy lifestyle.

## PRACTICE 2.3 GROW IN WISDOM

*For intellectual health, intentionally and regularly engage in learning opportunities.*

- OUTCOMES**
- 2.3 Knowledge — Grasp how active learning contributes to overall health.
  - 2.3 Skill — Pursue learning opportunities that stimulate the intellectual health of a Christ-like servant leader.
  - 2.3 Attitude — Recognize that learning is a lifelong pursuit.

## PRACTICE 2.4 OPTIMIZE FINANCES

*For fiscal health, pursue behaviors which promote optimal use of God-given financial resources.*

- OUTCOMES**
- 2.4 Knowledge — Understand Biblical principles for financial management.
  - 2.4 Skill — Engage in financial habits that reflect healthy giving, saving, investing, and spending.
  - 2.4 Attitude — Commit to the ongoing understanding that financial resources are a gift from God.

## PRACTICE 2.5 STAY CONNECTED

*For social health, seek the mutual conversation and consolation of other Christians.*

- OUTCOMES**
- 2.5 Knowledge — Understand the dynamics and value of authentic Christian community.
  - 2.5 Skill — Enhance relationships with others by seeking first to understand, then to be understood.
  - 2.5 Attitude — Commit to regular interactions that foster mutual conversation and consolation with other Christians.

**GRACE-FILLED MARK: WELL-BEING**

CULTIVATING HEALTH RESULTS IN THE GRACE-FILLED MARK OF WELL-BEING.





# Strand 3: Cultivating Individuals

**KINDLE** Christ-like Servant Leaders invest in developing and equipping other Christ-like Servant Leaders.

## **PRACTICE 3.1** SET THE EXAMPLE

*Behave in ways consistent with that of a Christ-like servant leader.*

- OUTCOMES**
- 3.1 Knowledge — Grasp the significant impact that a Christ-like servant leader's conduct has on others.
  - 3.1 Skill — Lead in a calm and reflective manner, acting with integrity and staying connected with others.
  - 3.1 Attitude — Accept and imitate the values inherent in the mantle of Christ-like servant leadership.

## **PRACTICE 3.2** VOICE THE VISION

*Elevate the importance of developing and multiplying Christ-like servant leaders.*

- OUTCOMES**
- 3.2 Knowledge — Comprehend the visioning process and its importance in equipping others.
  - 3.2 Skill — Develop and communicate a shared vision of the preferred future that inspires others to pursue the vision.
  - 3.2 Attitude — Believe a shared vision is the best vision.

## **PRACTICE 3.3** EQUIP TO MULTIPLY

*Engage in an intentional, ongoing process of Identifying, Inviting, Apprenticing, Coaching, and Multiplying Christ-like servant leaders.*

- OUTCOMES**
- 3.3 Knowledge — Understand the process of equipping to multiply.
  - 3.3 Skill — Grow people's capacity to implement an ongoing process of multiplying Christ-like Servant Leaders.
  - 3.3 Attitude — Believe Christ-like servant leader potential exists in everyone.

## **PRACTICE 3.4** SPUR ONE ANOTHER

*Challenge others to develop as Christ-like servant leaders.*

- OUTCOMES**
- 3.4 Knowledge — Understand the positive impact of "spurring" others on to a higher level of excellence.
  - 3.4 Skill — Coach individuals as they mature into Christ-like servant leaders.
  - 3.4 Attitude — Be willing to challenge one another to live as Christ-like servant leaders.

## **PRACTICE 3.5** ENCOURAGE ONE ANOTHER

*Recognize and celebrate evidence of growth in Christ-like servant leadership.*

- OUTCOMES**
- 3.5 Knowledge — Comprehend the importance of positive recognition of others.
  - 3.5 Skill — Recognize individual and team contributions and regularly celebrate their accomplishments.
  - 3.5 Attitude — Appreciate the impact regular and heartfelt encouragement can have on others.

## **GRACE-FILLED MARK: LEADERSHIP**

**CULTIVATING INDIVIDUALS RESULTS IN THE GRACE-FILLED MARK OF LEADERSHIP.**





# Strand 4: Cultivating Groups

**KINDLE** Christ-like Servant Leaders foster Christian communities in their ministry settings and equip other Christ-like Servant Leaders to do the same.

## **PRACTICE 4.1** BUILD THE COMMUNITY

*Help groups be transformed into Christian communities.*

- OUTCOMES**
- 4.1 Knowledge – Understand the goals and dynamics as groups become Christian communities.
  - 4.1 Skill – Lead groups through a process of becoming a Christian community.
  - 4.1 Attitude – Commit to helping groups experience authentic Christian community.

## **PRACTICE 4.2** IDENTIFY COMMON VISION

*Facilitate groups as they discover their common vision and mission.*

- OUTCOMES**
- 4.2 Knowledge – Understand the role of a shared vision and mission in a group's life.
  - 4.2 Skill – Guide groups through a process of identifying and pursuing a shared vision and mission.
  - 4.2 Attitude – Be devoted to helping groups identify and pursue their shared vision and mission.

## **PRACTICE 4.3** PROMOTE COMMUNICATION

*Speak the truth in love through healthy communication patterns.*

- OUTCOMES**
- 4.3 Knowledge – Understand that open and accurate communication is foundational for healthy Christian communities.
  - 4.3 Skill – Willingly listen to and share information that helps people better do their job.
  - 4.3 Attitude – Value open and honest communication.

## **PRACTICE 4.4** MANAGE ANXIETY AND CONFLICT

*Apply biblical means to both maintain healthy relationships and restore broken ones.*

- OUTCOMES**
- 4.4 Knowledge – Understand the impact of and biblical principles for dealing with anxiety and conflict.
  - 4.4 Skill – Be a non-anxious presence in the midst of anxiety and conflict.
  - 4.4 Attitude – Affirm God's desire for healthy relationships and reconciliation amid anxiety and conflict.

## **PRACTICE 4.5** NURTURE COLLABORATION

*Work together to achieve the group's vision and mission.*

- OUTCOMES**
- 4.5 Knowledge – Understand the dynamics of group development and process.
  - 4.5 Skill – Foster an environment where everyone's gifts are valued and utilized.
  - 4.5 Attitude – Value the fact that healthy groups can accomplish more than an individual.

**GRACE-FILLED MARK: COMMUNITY**

**CULTIVATING GROUPS RESULTS IN THE GRACE-FILLED MARK OF COMMUNITY.**

